



**UFF Executive Member Meeting**  
**August 31, 2018**  
**Cohen Center 213**

**Attending:**

Coughlin, Rich, Everham III, Edwin, Girimurugan, Senthil Balaji, Gischel, Carolynne, Insko, Dr. Erik, Johnson, Dr. Elizabeth, Michael, Scott, Morgan T. Paine, Niner, Patrick, Demers, Nora Egan

**Ratification ballot meeting:** The executive team met to speak with membership about the ratification of the 2018-2021 Collective Bargaining Meeting. There were no questions or comments at this meeting, although there was discussion via e-mail earlier in the month regarding especially the 13% raise making compression and inversion worse. We explained that it could be addressed when we conduct compression and inversions studies as required in the proposed CBA.

**Chapter Grievance:** Then we discussed the need to file a chapter grievance regarding the decision by FGCU President Mike Martin to unilaterally take the Academic Advisors out of the bargaining unit and change their classification to Administrative and Professional. After discussion amongst ourselves, and in consultation with the UFF Executive Director Marshall Ogletree, and Michael Moats (also by UFF-NEA) we decided that President Martin's unwillingness to bargain changes to the advisors status (as per his announcement of August 2, 2018 that he was going forward with the change) obliged us to file a chapter grievance. Our 30 day time window would have expired had we not filed the grievance on Aug 31, 2018. The decision was unanimous to report this violation of the CBA by filing a chapter grievance.

**Treasurer:** Wrote a check to Carolynne Gischel for reimbursement to BJ's for additional tip they requested for our fall social.

**Meeting adjourned at 1 PM**

*The chapter grievance was delivered to Academic Affairs, who recorded receipt about 3:30 PM Aug 31, 2018. The grievants are our Chapter Co-President's (Everham and Paine), and contact person is our Grievance Chairperson (Gischel).*

**NEXT MEETING** Monday September 10, 2018 11:30 AM Room TBD