



UFF –FGCU EXECUTIVE COMMITTEE MEETING

AGENDA

Monday, February 11th MH 203A

11:00 AM -1:00 PM

1. **Call to Order:** 11 AM
2. **Attending:** Win Everham (Prez), Judy Wilkerson (FEA delegate), Nora Demers (Secretary), John Griffis (Senator and FEA), Carolynne Gischel (Grievance Chair), Rich Coughlin (Senator), Jaffar Ali Shahul Hameed (Senator), Erik Insko (Membership), Monika Renard (Bargaining)
3. **Reports and agenda items:**
4. **President's report (Win):**
 - a. Regarding Leadership for 2019-2020: Officers, 8 Senators, 4 FEA representatives. Looking for members to take a more active role in UFF-FGCU leadership. Please contact the secretary if interested at ndemers@fgcu.edu- working slate:
 - i. President: BeeJay is considering. Would like either an active VP or a Co-Prez
 - ii. VP: Patrick Niner
 - iii. Treasurer: Elizabeth is willing to continue
 - iv. Secretary: Nora is willing to continue
 - v. Grievance: Carolynne is willing to continue (appointed)
 - vi. Bargaining: Patrick is willing (appointed)
 - vii. Membership: Erik is willing to continue
 - viii. Senators: Prez, Carolynne, Nora, Jaffar, Rich, 3 more positions open
 - ix. FEA: John Griffis, Judy Wilkerson, 4 more open
 - x. Perhaps a President Emeritus or past- President role to be created and added to bylaws?
 - b. Consultation topics discussion: continued to next meeting
5. **Treasurer report: (Elizabeth):**
 - a. John and Nora needs to follow up on ordering SWAG (shirts) and a banner.
 - b. Consultant to review FGCU budget: conversations are underway to determine the scope and cost of this activity.
6. **Grievance: (Carolynne):**
 - a. Will work with the grievance committee to devise a proposed protocol for membership to the team identifying the needs of the committee and qualifications desired of members.
 - b. Three current situations are ongoing.
 - i. Commitment for FGCU to legally represent faculty
 - ii. Conflicts with Article 16 implementation
 - iii. DWF rates seem to be emerging as a major issue. Potentially problems with faculty being penalized on annual reports based on DWF rates in their classes. The expectation is that a certain amount of DWF is going to happen, but if a faculty is way out of sync with the others teaching similar course it may indicate a problem.
 - iv. A Building steward wanted to express gratitude to Carolynne for helping get an issue addressed and resolved quickly. THANKS CAROLYNNE!
7. **Bargaining update (Scott):**
 - a. Wed Feb 13th 3-4 PM meeting with Admin to set up time for meetings this term.
 - b. survey results – survey has yet to be distributed.
 - c. Scott will work with the bargaining team for a suggested protocol for membership to the team identifying the needs of the committee and qualifications desired of members.
8. **Labor and Management (BeeJay):** nothing new to report. He intends to contact the co-chair (Dr Zager) to sometime this week to schedule a meeting.
9. **Membership: (Erik):** no changes. Would like to join the UFF Fellows program if possible.
 - a. Erik and Carolynne met with a group of faculty regarding concerns in office hours and other expectations
10. **UFF-FUN (Jaffar):** This has become an annual event held on the campus lawn for Union Families. Jaffar has done the bulk of the organization and implementation on his own. He needs help if it is to happen this year. We



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also discussed holding the event off campus- I think Momentum Brewery in Fort Myers has lots of family programming stuff. **Please reply with your interest in attending and/or helping arrange this UFF FUN event!**

11. Secretary:

- a. Chapter meeting and elections-

12. New business:

- a. (Proposed) Sabbatical guidelines- prohibiting any work with FGCU during time away. Not sure of the status of this proposal in the Senate process. Stay tuned.
- b. adherence to CBA potential concerns regarding especially looking at equity across units, and time at FGCU and since last leave being considered in ranking applicants. Will be asking the Sabbatical Review Committee and FAT to be sure these things are expressly addressed in any rubrics for evaluation that are created.

13. Old Business:

- a. Progress and information on College with no name and/or Western Kentucky University model. Mostly still rumor and word of mouth. There are different perspectives on whether and how this will impact the CBA. It depends on if it is an organizational administrative change or more. Whether or how it impacts summer assignment, online teaching are key concerns.
- b. Advisors (being taken out of the bargaining unit) situation: Meeting is scheduled for Feb 20th 3-5 PM CC249 to hear from the advisors about their interests and concerns.

14. Upcoming meetings:

- a. Future EC meetings will be held in MH 203A on Feb 25, Mar 11, Mar 25, Apr 8 Apr 22.
- b. **Proposing March 25th for Chapter meeting with election.**

15. Good of the order: