

UFF-FGCU Executive Committee

Meeting Minutes

November 24, 2014

Opening

The regular meeting of the UFF-FGCU Chapter Executive Committee was called to order at 12:00 pm on November 24, 2014, in Whitaker Hall Room 227 by Elizabeth M. Elliott.

Present

Michelle Angeletti, Sheila Bolduc-Simpson, Patrick Niner, Morgan Paine, Robert Nichols, Judy Wilkerson, Jason Bahr, Elizabeth Elliott, Dorothy Rea

Absent

David Steckler, Danielle Rosenthal, Thomas Valesky, Conan Griffin

Approval of Agenda

The agenda was unanimously approved as distributed.

Approval of Minutes

The minutes of the previous meeting were not taken.

Open Issues

- Membership report (Sheila Bolduc-Simpson):
 - Membership growth has been greatest during periods of bad times.
 - 470 total in-unit faculty. We need to recruit more union members. We are at 45%. We need 25 more members before the end of the year.
 - Sheila would like to have the drawing for membership recruitment.
 - A decision to award 3 amounts for recruitment efforts by members was approved in the amounts of 2 \$100 checks and 1 \$500 check to be made payable to the winning recruiters.
 - Winning recruiters will be recognized at the UFF Winter Break Party on December 5th.
- Treasurer report (Michelle Angeletti):
 - UFF sent \$6000+ in February and \$6000+ in August.
 - Account is currently at \$30,000+
 - Michelle will double check IRS filing status for back taxes. Our chapter is supposed to file under the state UFF, but there was an error in processing the tax returns.
 - Morgan T. Paine asked if UFF covers our chapter under Errors of Omission Insurance. Concerned was raised over liability for the officers.
 - Beth asked how much was put in the Budget for incentives. Michelle will need to look this up.
 - Michelle will look into getting a Bank Card from the Bank to allow for easier access of funds for special events. This will also help with transparency of the account.
 - Beth requested a \$1000 budget for the Bar Louie Event. This amount was approved. Michelle will either put the cost of the event on the Chapter's new Bank Card or will use her own credit card and seek reimbursement.
- Grievance report (David Steckler)
 - Not given.
- Communication report (Elizabeth Elliott for Danielle Rosenthal)

- Danielle has been updating the website.
- A member sent a letter to Danielle with a grammatical error and it was posted. Several people complained to Beth and Danielle about the grammatical error.
- Rob is going to work with Mark to put together some Hot Topics.
- Bargaining report (Morgan T. Paine):
 - There have been a few meetings of the Bargaining Team.
 - There are currently meetings every Thursday for the rest of the Fall semester. There will be a determination of the meetings to be scheduled for the Spring semester at an upcoming meeting.
 - Members of the Union have been attending the Bargaining not on the Bargaining Team watching. The Bargaining Team would like to send a thank you to all members observing the Bargaining Sessions: Rob Nichols, Patrick Niner, Shawn Kelley, Peter Reuter, and Win Everham. The effect of the increased presence shows support of the faculty for the union interests.
 - Mediators were not available during the first meetings. Mediators will be available at the next meeting.
 - First major issue discussed was Appointment Letters and Contracts. The administration would like to change the process of Appointment Letters and Contracts. The first meeting centered on merging both into one document.
 - Judy discussed the process of updating FPED to make it consistent with the CBA. Discuss Perception/Assessment/Evaluation.
- UFF Senate Meeting - September 12-14, 2014
 - See attached.
- President Report:
 - Bargaining - full book - latest issues: Changing summer pay and number of years for promotion
 - New Officers - Be thinking about for election.
 - Beth is willing to serve as President again for the upcoming year, but would like to encourage other members to take on leadership roles.
 - Morgan may be taking a sabbatical for the upcoming academic year. This will leave the position of Chief Bargaining Officer open. Jason Bahr would be willing to serve.
 - Sheila will not be volunteering as Membership Chair for the upcoming year.
 - Winter Break Party - Free drinks and appetizers at Bar Louie on December 5, 2014, from 5 to 7 pm

New Business

Agenda for Next Meeting

Adjournment

Meeting was adjourned at 1:15 pm by Elizabeth M. Elliott. The next UFF-FGCU Chapter Executive Committee Meeting will be at 12:00 pm on January 27, 2015, in Reed Hall 223.

Minutes submitted by: Robert L. Nichols, UFF-FGCU Chapter Secretary

Approved by: Elizabeth Elliott, UFF-FGCU Chapter President