

UFF-FGCU Executive Committee

Meeting Minutes

September 14, 2016

Opening

The regular meeting of the UFF-FGCU Chapter Executive Committee was called to order at 11:00 am on September 14, 2016, at the Family Resource Center by Elizabeth M. Elliott.

Present

Michelle Angeletti (Treasurer, Senator), Nora Demers (Senator), Elizabeth Elliott (President, Senator, FEA Delegate), Senthil B Girmurugan (Secretary, Senator, FEA Delegate), Patrick Niner (Senator), Dorothy Rea (Senator), Judy Wilkerson (Senator) and Jaffar Ali Shahul-Hammed (Senator)

Absent

Morgan Paine (Senator, FEA Delegate), Jason Bahr (Vice President), Shaun Keller (FEA Delegate), Danielle Rosenthal (Communication Chair), Senthil Girmurugan (Alternate Senator), and David Steckler (Grievance Chair).

Approval of Agenda

The agenda was unanimously approved as distributed.

Approval of Minutes

The minutes of the previous UFF-FGCU Executive Committee meeting were unanimously approved as edited via email.

Open Issues

- **Membership report (Elizabeth Elliott for Rachel Cooke):**
 - Rachel has been actively engaged in recruiting. The chapter has gained some new members.
 - 439 in-unit faculty members.
- **Treasurer report (Elizabeth Elliott for Michelle Angeletti):**
 - Funds for the future events such as chapter meetings, socials, and United Faculty Fiesta planned for next semester was discussed.
 - Reimbursements for the UFF Tampa Meeting were also discussed.
- **Grievance report (Elizabeth Elliott for David Steckler):**
 - There are currently no active grievances.
 - Patrick Niner has been through grievance training and will work with David on the newest grievance case.
- **President Report (Elizabeth Elliott):**
 - Things are quiet on campus. The president discussed about the recent achievements by the UFF in terms of salary increases and bonuses.
 - The United Faculty Fiesta planned originally for Fall was canceled due to scheduling issues.

New Business

- **United Faculty Fiesta**
 - A family event for UFF members is currently scheduled for February 18, 2017. The event is primarily meant for socializing among UFF members and the UFF committee members. This event can also be used as a recruitment tool.

UFF-FGCU Executive Committee

Meeting Minutes

September 14, 2016

- **Chapter Meetings**
 - Two chapter meetings are planned for the Fall semester. The first meeting will take place on October 5, 2016. The second meeting will be on November 15, 2016.
- **Bargaining Items**
 - Several topics were discussed in terms of bargaining. Long term disability, parental leave, and uncompensated teaching were a few that came up as priorities.
 - In addition, overload pay for faculty and adjuncts was discussed. In particular, the bargaining item would be that a faculty who has taught a course should receive said course as an overload, if the faculty is willing, before it is being offered as a choice to an adjunct.
- **Fall Social**
 - Michelle Angeleti and Senator Nora Demers proposed a social on October 28, 2016. It is unclear at this moment if this social will be held as proposed. Our regular fall social is tentatively scheduled for December 9, 2016. The venue presented at the meeting was Bar Louie at the Gulf Coast Town Center.
- **Motions**
 - A motion was made by Jaffar Ali Shahul-Hammeed to end our meeting and seconded by Dorothy Rea and Senthil B. Girimurugan.

Good of the Order

- **Conversion rates from 9 to 12 month appointments**
 - Judy Wilkerson discussed the manner in which pay is handled when a faculty is transitioned from 9 to 12 month appointments. It was made clear to the committee that there will be a reduction in salary based on the current scheme and would be equivalent to unpaid vacation.
- **Master Plan**
 - A plan to revise and/or rewrite the CBA for the next term when our contract expires was discussed by Elizabeth Elliott. A final decision on when to initiate changes has not been made due to expected changes in the administration.

Adjournment

Meeting was adjourned at 12:20 pm by Elizabeth M. Elliott. The next UFF-FGCU Chapter Executive Committee Meeting has not been decided yet.

Minutes submitted by: Senthil B. Girimurugan, UFF-FGCU Chapter Secretary

Approved by: Elizabeth Elliott, UFF-FGCU Chapter President