



Minutes

UFF-FGCU Executive Committee meeting

December 2, 2021/ 1:00-3:00

Zoom

Call to order

Attending: Carolynne Gischel, Patrick Niner, Patti Kirk, Erik Insko, Morgan Paine, and Fernando Gonzalez

I. Standing Reports

- a. President's Report (see grievance)
- b. Treasurer's report (Elizabeth)
 - Balance \$48,820.88
 - Expenses include membership gift cards \$1410 and \$120 to PR for additional website media assistance.
 - Tax file to state UFF has been completed
- c. Bargaining (Patrick Niner)
 - i. Article 23 bargaining
 - Eliminate 3-year option
 - UFF proposes 2.5% recurring ATB, minimum of \$2000 and maximum of \$3000.
 - Recurring flat rate for everyone in bargaining unit
 - May need to go to impasse but first will need membership feedback.
- d. Grievance (Carolynne Gischel)
 - i. Academic Advisor enforcement action is ongoing. Hearing scheduled 12/7/21.
 - ii. Tony Barringer has requested to remove previously agreed upon Academic Advisors as part of bargaining unit within the CBA. Reason for request is based on pending litigation. This is unfounded since administrative appeals have been exhausted and it has been agreed Academic Advisors should remain in bargaining unit. As of now, bargaining will finish Article 23 before addressing administrative requests.
 - iii. Faculty member received a letter of disciplinary action and recent formal grievance was not resolved. Discussing how to proceed with possible arbitration. It is felt Article 16 was not followed with administration "skipping" steps in in the process and proceeded to

“just cause” without “coaching”

e. Membership (Insko)

- One member from CAS has left Chapter
- The list of “3 for 3” has been sent to Elizabeth.

II. Next meeting: TBA

III. Adjournment: 2:00

Faculty success IS Student success.

STRONGER TOGETHER